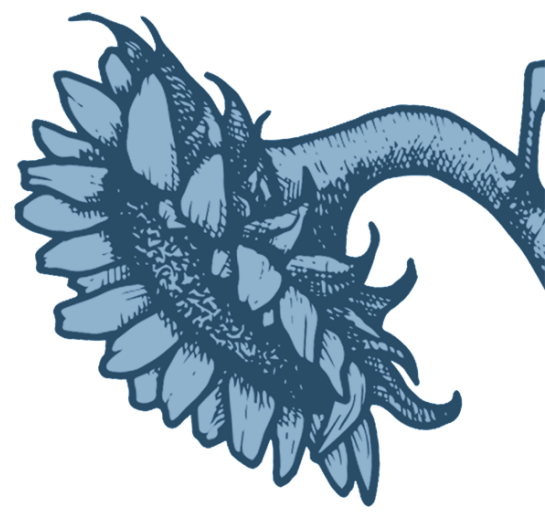


The Conversation Company



Executive Team Coaching

Delivering development and Team rebranding through coaching conversations for Senior Teams who want to change and to present their best selves, leading with positive regard for everyone.

Our Approach

- Qualified Experienced Coaches support, challenge, and facilitates this unique space.
- A safe space in which to reflect on 'how' the Team works
- Creates important space for conversation, dialogue, and reflection
- Using frameworks and models to understand current reality
- Understanding opportunities for change or to shift dynamics
- Recognising Team behaviours that need to be changed
- Provides individual coaching to support personal development

For Teams who are ready to:

- Spend time together to grow
- Constructively question themselves
- Question their assumptions
- Value reflection
- Be open to discussing their thoughts
- Be open minded enough to try new things

Content

- We work with Teams of up to 8 members
- Contracting and goal setting Session
- 6 x 2 Hours Team Coaching Sessions
- 12 hours 1:1 Coaching Sessions for each Team Member
- Timeframe - delivered over 8 months

Discovery

A supportive discovery process to identify team strengths and issues including:

- Observation
- Interviews
- Feedback
- Questionnaire

Outcomes

- Team Brand focus
- Clear Team values agreed
- Appreciation of spheres of influence
- Tools and techniques to lead change
- Bravery to hold difficult conversations
- Tools for compassionate leadership

Our purpose is to transform the role of conversations in people's lives

If you feel this could be for
Your Team...
Email to arrange a conversation
rachel@theconversation.company